

October 14, 2019



and



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515-221-2330 for your discount
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Annual Bargaining Unit Retention Vote

October 15 8:00 am to October 29 9:00 am

In many Iowa school districts **more than half** of the teachers are unaffiliated with the NEA/ISEA! Consequently, a majority of teachers are being shut out of the process of bargaining and cannot vote on the contract. Teachers should not be compelled to pay money for their right to have involvement in their local school district bargaining process. Access to the negotiating process once was free and open to all teachers within their local districts!

Tomorrow, October 15 many districts across the state will begin the annual bargaining retention voting process with one single question:

" Do you want _____ to be retained and recertified and continue to be your exclusive bargaining representative?"

Which districts will be voting?

The following link is to the Public Employment Relations Board's website which lists the potential school districts that will participate in the vote.

[PERB Potential Retention and Recertification Elections](#)

Who participates in the vote?

Every staff person identified in the "unit" will have the opportunity to vote. Click on the following link to find the description of staff members covered in your local unit. (Schools listed in alphabetical order)

<https://iowaperb.iowa.gov/units/k-12-schools>

Since Adair-Casey is the first unit on the list, we will use it for the sake of convenience. Click on "Download" and you will find on the second page the Adair-Casey unit includes, "Counselors, Librarians, Coaches and Assistants, and Classroom teachers." Everyone listed in that unit description is allowed to participate in this vote if your district is voting!

What will happen if we are not recertified?

If the teachers in the district vote "no", the current local unit is decertified as the exclusive bargaining agent and the district becomes "meet and confer". **A "meet and confer" district is not regulated by Iowa Code Chapter 20.** There will be few restrictions on the meet and confer process. The trade-off for this freedom is that teachers are not able to force the negotiating process to arbitration as provided in Chapter 20.

After 2 years of being a meet and confer district, the local may remain a meet and confer district, or recertify as either an Independent unit or as a NEA/ISEA unit.

There are currently ten school districts which operate as "meet and confer" districts: Pella, Glidden-Ralston, Aplington-Parkersburg, Murray, Sigourney, East Union, North Linn, Morning Sun, Schleswig, and Whiting. In addition, five districts operate as Independent units: Earlham, Lynnville-Sully, Moravia, Orient-Macksburg, and Twin Cedars.

Paying Monthly?

Even though **PEI dues are by far the most affordable career protection you can purchase**, some people still find it difficult to come up with \$240 at one time. The alternative is to pay your dues in monthly installments.



The option of paying for dues via ACH is open to all our members. Contact the office for more information.

Quick Links...

- PEI
peiowa.org
info@peiowa.org
- BOEE
boee.iowa.gov/
- DOE
educateiowa.gov
- PERB
iowaperb.iowa.gov/



How do I Cast My Vote?

Attached are two documents distributed by PERB explaining the process of voting by [phone](#) and voting by [web](#). This voting process is no different than any other vote; it should be by secret ballot and can be made during the school day, as long as you are not disrupting the learning process.

If you have any questions, please call PEI at 515-221-2330.



Discounted Tickets!

An illustration of a calendar with a red pencil pointing to a date. The calendar is blue and white, and the pencil is orange and red.

DES MOINES PERFORMING ARTS

ORDER TICKETS NOW!

Visit dmpa.org/etix
Promo code: **EGROUPS1920**

NEW promo code

GROUP E-TICKET ON-SALE DATES

MARK YOUR CALENDARS FOR THE FOLLOWING
2019-20 WILLIS BROADWAY SERIES ON-SALE DATES

SAVE UP TO 10% WITH GROUP E-TICKETS

<p><i>Willis</i> BROADWAY SERIES</p> <p>We invite your organization to share an experience of a lifetime with the 2019-2020 Willis Broadway Series performances!</p>	<p>On Sale August 21</p> <p>MEAN GIRLS</p> <p>October 15 - 20, 2019</p>	<p>On Sale August 26</p> <p>IRVING BERLIN'S WHITE CHRISTMAS</p> <p>November 19 - 24, 2019</p>
<p>On Sale August 26</p> <p>BANDSTAND</p> <p>December 13 - 14, 2019</p>	<p>On Sale August 26</p> <p>JESUS CHRIST SUPERSTAR</p> <p>January 14 - 19, 2020</p>	<p>On Sale October 26</p> <p>COME FROM AWAY</p> <p>January 28 - February 2, 2020</p>
<p>On Sale October 21</p> <p>MY FAIR LADY</p> <p>March 17 - 22, 2020</p>	<p>On Sale November 11</p> <p>BERNADETTE PETERS IN CONCERT</p> <p>April 4, 2020</p>	<p>On Sale October 21</p> <p>RIVERDANCE - NEW 25TH ANNIVERSARY SHOW</p> <p>May 1 - 3, 2020</p>
		<p>On Sale October 21</p> <p>THE BAND'S VISIT</p> <p>May 12 - 17, 2020</p>

*Discount valid on select price levels and performances. Limit 8 tickets per household. Not valid on previously purchased tickets. Offer subject to change or end without notice. Offer can not be combined with other offers. No returns or exchanges allowed. Discount valid online only.

PEI members can receive a 10% discount to weeknight and Sunday evening performances of the upcoming *Mean Girls*, *White Christmas*, and

Bandstand at DMPA and 15% discounts to Temple Comedy upcoming shows *Pat Hazell's Permanent Record* and *Little Black Dress*!

10% SAVINGS

MEAN GIRLS

OCTOBER 15 - 20, 2019

<https://desmoinesperformingarts.org/events/mean-girls>

Willis BROADWAY SERIES

Direct from Broadway, **MEAN GIRLS** is the hilarious hit musical from an award-winning creative team, including book writer **TINA FEY** ("30 Rock"), composer **JEFF RICHMOND** ("Unbreakable Kimmy Schmidt"), lyricist **NELL BENJAMIN** (Legally Blonde) and director **CASEY NICHOLAW** (The Book of Mormon).

New York Magazine cheers, "MEAN GIRLS delivers with immense energy, a wicked sense of humor and joyful inside-jokery." USA Today says, "We'll let you in on a little secret, because we're such good friends: GET YOUR TICKETS NOW!"

CATCH THESE UPCOMING SHOWS

10% SAVINGS

IRVING BERLIN'S WHITE CHRISTMAS

November 19 - 24, 2019

10% SAVINGS

BANDSTAND

December 13 - 14, 2019

15% SAVINGS

PAT HAZELL'S PERMANENT RECORD - On sale Sept. 23, 2019

December 3 - 22, 2019

*Discount valid on select price levels and performances. Limit 8 tickets per household. Not valid on previously purchased tickets. Offer subject to change or end without notice. Offer can not be combined with other offers. No returns or exchanges allowed. Discount valid online only.

Contact the PEI office for details!

Thank you
Silent Auction
Foundation
Sponsors!



\$120 RECRUITMENT REWARD!



Qualifications of NEW MEMBER:

1. Must be a \$240 Professional Category Member
2. Must not have been a PEI Member for 3 years
3. Must not need PEI office assistance for new or ongoing issues for 30 days after membership starts

Disbursement:

Monthly Payments: Should the NEW \$240 PROFESSIONAL MEMBER choose to participate in monthly payments for their dues, the REFERRING MEMBER will receive credit once a full year's membership payment has been received from the NEW MEMBER.

Full Payments: Should the NEW \$240 PROFESSIONAL MEMBER choose to pay in full at the time of membership, the \$120 discount will be reflected for the REFERRING MEMBER to use toward their next membership renewal.

How many Recruitment Rewards Can One Member Receive?

Unlimited!

If REFERRING MEMBER brings in 2 NEW \$240 PROFESSIONAL MEMBERS, they will receive one (1) year free membership! Four (4) NEW PROFESSIONAL MEMBERS equals two years free membership and so on.

Should the NEW \$240 PROFESSIONAL MEMBER give two names as REFERRING MEMBER, the \$120 will be split evenly between the two REFERRING MEMBERS.

Recruitment Rewards will be applied to one year memberships only and cannot be used in conjunction with multiyear memberships.

Please be sure your name as the REFERRING MEMBER is on the application for the NEW \$240 PROFESSIONAL MEMBER. You can also contact us with the names of those you referred to PEI.

The Referral Program ends

October 31, 2019.

Contact us at:
515-221-2330
info@peiowa.org
www.peiowa.org

