

August 28, 2020



and



**Security Monitoring  
and Identity  
Restoration**

**Discounts for PEI  
members and their  
family members!  
Visit the member  
area of the PEI  
website for details!**

### Quick Links...

**PEI**  
[peiowa.org](http://peiowa.org)  
[info@peiowa.org](mailto:info@peiowa.org)

**515-221-2330**

**BOEE**  
[boee.iowa.gov](http://boee.iowa.gov)

**DOE**  
[educateiowa.gov](http://educateiowa.gov)

**PERB**  
[iowaperb.iowa.gov](http://iowaperb.iowa.gov)

## Welcome Back!

Whether you are beginning your year virtually or in person, we are excited for this year to begin! Many of you have expressed to our staff how much you miss your students and classrooms! We hope you are able to traverse this year with as few disruptions as possible. As your districts' Return to Learn Plans are initiated, changed, and modified, please keep us updated. If workplace accommodations become necessary, we are here to support you. We will do all we can to ensure you enjoy a successful 2020-2021 school year!

Should the need arise, we will guide you through the new federal regulations, designed specifically protect your personal sick leave. Families First Coronavirus Response Act (FFCRA) provides employees:

- Two weeks of paid sick leave (at regular rate) if the employee is unable to work due to being quarantined or experiencing COVID-19 symptoms and seeking a medical diagnosis; or
- Two weeks of paid sick leave (at two-thirds regular rate) if the employee needs to care for an individual subject to quarantine or care for a child whose school or provider has closed due to COVID-19.

Up to 10 additional weeks of paid expanded FMLA a(at two-thirds regular rate) to care for a child whose school or provider is unavailable for reasons related to COVID-19.

Under FFCRA an employee qualifies for paid sick time if the employee is unable to work (or unable to telework) due to:

- Subject to a local quarantine or isolation order related to COVID-19
- Has been advised by a health care provider to self-quarantine related to COVID-19
- Is experiencing COVID-19 symptoms and is seeking a medical diagnosis
- Is caring for a child whose school or place of care is closed for reasons related to COVID-19

Please contact the PEI office if you fall under any of these 4 categories.

*If you have a pre-existing health condition, or live with someone who does, please share this information with your local administration if you have not already done so. If you believe your concerns are being overlooked or dismissed, please contact our offices immediately. Workplace accommodations are available, and our staff stands ready to support you.*

***We wish you much success in the 2020-2021 school year!***

## Teachers are Caring More than Ever Here are 4 Ways to Care for Them

We are in unprecedented times. Many Iowa teachers have experienced loss related to the recent derecho storm, and the past 5 months have been arduous for our global community. A recent *Education Week* editorial caught our eye, as it aptly identified the major stressors facing our educational professionals as they return to the classroom. You can access this article by clicking [here](#).

## Promotional Brochures Available!



**Please let us know how many you need, and we will mail them out to you!**

### ***\$144 Recruitment Rewards!***



#### **Qualifications of NEW MEMBER:**

1. Must be a \$288 Professional Category Member
2. Must not have been a PEI Member for 3 years
3. Must not need PEI office assistance for new or ongoing issues for 30 days after membership starts

#### **Disbursement:**

**Monthly Payments:** Should the NEW \$288 PROFESSIONAL MEMBER choose to participate in monthly payments for their dues, the REFERRING MEMBER will receive credit once a full year's membership payment has been received from the NEW MEMBER.

**Full Payments:** Should the NEW \$288 PROFESSIONAL MEMBER choose to pay in full at the time of membership, the \$144 discount will be reflected for the REFERRING MEMBER to use toward their next membership renewal.

#### **How many Recruitment Rewards Can One Member Receive?**

***Unlimited!***

**Recruitment Rewards will be applied to one year memberships only and cannot be used in conjunction with multiyear memberships.**

Contact us at:  
515-221-2330  
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[www.peiowa.org](http://www.peiowa.org)

