

October 21, 2021



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Discounts for PEI  
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### Ethical Educators PD Class November 12/13

With the increase in litigation and risk, it is important for educators to know the legal and ethical boundaries while working with students. The National Association of State Directors of Teacher Education and Certification (NASDTEC), Board of Educational Examiners (BOEE), the Department of Education (DOE), Professional Educators of Iowa (PEI), and individual school districts all have policies that need to be understood in order to steer clear of litigation. Case studies and interactive solutions make this a course offered in "real-time".

## Unplug from Technology Invasion!

by Terry Gladfelter, Deputy Director

I recently came across an article from Edutopia entitled "Defending a Teacher's Right to Disconnect." The teaser for the article begins with, *"Remember personal time? For many educators, technology has driven it toward extinction - and it's time to get serious about reclaiming it."*



The article grabbed my attention because of our work at PEI. When we encounter an issue with an educator, many times there is an email thread we must follow. As I review the thread, I am surprised at the time stamps on messages. Administrators and teachers are emailing back-and-forth late into the evening hours. Researchers are using terms like "techno-invasion, pervasive connectivity, ubiquitous connectivity or 'always on' culture" to describe what is happening.

**Technology invasion - [click here to read on.](#)**

## Title IX of the Civil Rights Act

**The breadth and implications may surprise you.**



"Title IX", passed as part of the Education Amendments of 1972, prohibits sex-based discrimination in any school or other education program that receives federal money. The breadth of its impact cannot be overstated. The law was passed primarily to grant all students equal access to educational opportunities (including athletics) regardless of sex. Title IX only covers discrimination

based on sex and not other forms of discrimination. Over the years the law has evolved to establish that an education environment filled with severe and pervasive sexual harassment is a de facto denial of an individual's equal access to opportunities. The Title IX provisions protect not only students but employees as well. Every School District is obligated to have a Title IX coordinator assigned to handle these types of concerns. Know who this person is and be aware of both your rights and your obligations.

**Know your rights and responsibilities! [Click here to read on.](#)**

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BOEE

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## Congratulations to the 2021 State Fair Classroom Supply Recipients!



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